

South Fayette Township School District

Regular Meeting

Tuesday, September 24, 2024 7:30 PM

MINUTES

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:45 p.m. in the Studio in the High School by President Tom lagnemma with the Pledge of Allegiance. President lagnemma apologized for the late start announcing the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Esther Cardillo, Rebecca Bruce, William Gray, Jen Iriti, Len Fornella, Joe Welch, Tom Iagnemma, Prajakta Pantakar, Teresa Burroughs

Others: Chris Voltz, Tucker Arensberg, P.C., Superintendent Dr. Michelle Miller, Assistant Superintendent Dr. Kristin Deichler, Director of Finance Brian Tony, Director of Finance Ryan Neely, Director of Human Resources Mike Radage, Kristy Skerbetz, Emily Giovannucci, Kristy Kay, Student Representative Nandana Menon, Director of Technology Rob Warfield,, Superintendent's Assistant/Board Secretary Susan Vasalani,Molly Mehok, Chrissy Magdich, Wendy Willams, Jim Haley, Antonette Elliott, Andrew Schnelbach, Tami Aubrey, Stacey Byerly, Echfak Kacem, Melissa Berry, Amanda Evans, Rhona Fratto, Anna Slattery, Bilquees Gulam Mandozi, Shiva Chaturvedi, Jim Yerkey, Stacy Fleck, Eileen Schmidt, Jeff Loden, Mark Talerico, Brenda Blanchard, Noelle Gagliardino, Shelly Clevenger, Allison Sukosky, Molly Hoag, Janice Quinlan, Aimee Dernosek, Dolores Kyle, Mega Verma, Kirthika Ramadas, Anitha Valeyah, Radlika Gopal, Roj Gopal, Betty Lewis, Andrea Betty, Shannon Frye, Shane Krocker, Ryan Mey, Kenzie Owens, Dominik Fincham, Aiden Howarth, Maya Moss, Owen Trahan, Ella Trahan, Jake Trahan, Denise Lazzini, Judi Bedillion, Charlene Miller, Andrew Schnelbach

DRAW Facility Project Update - Daniel Engen

- Intermediate School project is underway in design
- Reviewed budget along with addition of classrooms
- Building was designed to allow for extension of areas on each floor

CONSENT AGENDA

Gray seconded Welch on the approval of the Minutes from the following Board Meetings:

Special Meeting	Monday, August 5, 2024
Committee Meeting	Tuesday, August 20, 2024
Regular Meeting	Tuesday, August 27, 2024

And on the approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of a real estate refund request from a 2023 school tax year duplicate payment from CoreLogic Tax Services, LLC.

And on the authorization for payment of monthly invoices from the General Fund for the amount of \$946,187.18 beginning with check number 78370 through check number 78568 and the Construction Fund for the amount of \$265,353.20 beginning with check number 81200046 through check number 81200046, and the Cafeteria Fund for \$144,541.82 beginning with check number 8757 through check number 8774.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments.

Old Business

There was no old business discussed.

<u>New Business</u>

There was no new business discussed.

Superintendent's Monthly Report – Dr. Michelle Miller

• On October 14, the first annual Future Focused Learning Summit will be held with Keynote Speakers including Joseph Yun who is a University of Pittsburgh faculty member, a South Fayette parent, and a business owner, and Dr. Aaron Sams, a professor at St. Vincent. Expecting attendees from more than 100 different school districts.

Student Representative's Monthly Report – Nandana Menon

- Last week was Homecoming week which included spirit days, the Homecoming Carnival, and the announcement of Homecoming Court.
- Four students attended the Penn State Global Impact Forum for Accelerating AI for Good with educators from all over the state. Three students talked about AI policy in school, and another student talked about her app aiding children with autism. (Dr. Miller explained that Nandana created the app.)
- Dr. Yerace led an activity during World of Peace Day which involved students discussing their view on peace.
- National Merit Scholarship semifinalists: Andrew Carson, Rohit Galla, Srishti Swaminathan, and Driv Kathany. The District has 11 additional students recognized for being in the top 50,000 scores as well.
- The District was recognized with a 2024 President's Volunteer Service Award for students who contributed approximately 5,000 hours of community service.
- In the Elementary School, Mrs. Dornish's second grade class students observed Patriot Day by creating special projects that say we will never forget the heroes and the helpers of September 11.
- In the Middle School, three students were published through the Young Writers U.S.A. Program.
- The WPIAL Champ boys and girls soccer teams were special guests at the Pennsylvania Sports Hall of Fame.
- Congratulations to the football team for three consecutive wins.

• Congratulations to Mia de Ross and Divya Paluri who competed this week in the WPIAL singles tennis tournament at Bethel Park.

BUSINESS OFFICE

Gray seconded Fornella on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to hire Civil and Environmental Consultants, Inc. (CEC) to complete a legal description of property, lot and block number 327-G-00002, at a price of \$900.

Roll Call Bruce, Cardillo, Fornella, Gray, Iagnemma, Welch - Yes Iriti, Burroughs, Pantankar - No

PERSONNEL

Burroughs seconded Iriti on the recommendation of the Superintendent and Administrators for approval of the following EPRs for the 2024-2025 school year.

AP Coordinator	Anjelica Lutzo
Middle School Musical Director	Krista Kaley
Middle School Chess Club	Beth Kress
UNESCO Club	Laura Wagner
Middle School Drama Club Sponsor	Carly Wazenegger

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Board approval to move Kristin Fagan from Long-Term Substitute to Permanent Substitute Family and Consumer Sciences Teacher, at the Master's Step 1 rate of \$53,000, retroactive to August 21, 2024. This is due to a maternity leave extension.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of Megan Kasimirsky as a Speech and Language Pathologist (60% 3 days per week) at the Master's step 5 rate of \$57,820, pro-rated, effective date to be determined, pending required documents.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) Substitute Teacher, Support Personnel, and Clerical Staff pending receipt of required documents, effective for the 2024-2025 school year.

- Ryan Bahrychuk, SmartStart Program, Teacher
- Laura Weber, Food Service Worker
- Sheila Humlan, Clerical, Paraeducator

EDUCATION

Patankar seconded Fornella on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the AIU Comprehensive Services Agreement and Special Education Services Addendum for the 2024-2025 school year, retroactive to July 1, 2024.

And on the recommendation of the Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and High School Principal Dr. Natasha Dirda for Board approval for Dr. Callison, Dr. Dirda and six high school teachers to attend the Innovation for Transformation Consortium Indian Hill Exempted Village Schools Site Visit and Meeting in Cincinnati, Ohio, from October 6, 2024, through October 8, 2024. The cost of the trip is included in the 2024-2025 budget. And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval for High School Teacher Dr. Felix Yerace to attend the annual National Conference on Student Activities, sponsored by the National Association for Student Activities, in Memphis, Tennessee, from December 6, 2024, through December 8, 2024. The cost of the trip is included in the 2024-2025 budget.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Board approval for Dr. Kevin Maurer and Dr. Erin Crimone along with three Middle Level Educators to attend the AMLE Conference in Nashville, Tennessee, November 6-9, 2024, to present on South Fayette Middle School Esports and World of Work Programs. The cost of the trip is included in the 2024-2025 budget.

TRANSPORTATION

Gray seconded Welch on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the bus stops and routes for the 2024-2025 school year. For audit purposes, the records will be kept in the transportation office.

ATHLETICS

Burroughs seconded Gray on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett for Board approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Tampa Bay, Florida, to play in the Tampa Bay Christmas Invitational, tentatively December 27, 2024, through December 30, 2024. There will be no cost to the District.

And on the recommendation of the Superintendent, Michelle Miller, and Athletic Director, Mark Keener, for approval for a Girls Wrestling Cooperative Sponsorship with Fort Cherry High School. The cooperative agreement will be implemented for the 2024-2025 and 2025-2026 school years.

CONSTRUCTION

Cardillo seconded Fornella on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to utilize the CM Regent Owner Controlled Insurance Program (OCIP) for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to purchase Builders Risk Insurance through Arthur J. Gallagher for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

MISCELLANEOUS

There were no items discussed.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

My name is Carolyn Potts. I live at 2911 Sygan Road. I will be reading tonight for a bus driver who couldn't be here this evening. Her name is Caroline Poiche, also a resident of the district. I am what most people would call Old South Fayette. My dad, Ben Bruni, graduated from South Fayette in 1951. My mom in 1953, I graduated in 1980, my sister in 81, another in 83, and a last sister in 92. I tell you this because I'm not someone who lives here and leaves after my child graduates from school. I have a vested interest in this school and township. I remember teachers, classmates, and most of all our bus drivers like Bill Scott, Patsy Batterstone, and Frankie Holman. My mom's sister and I still reside here and pay our taxes to the school and the township. I know where and how far this township and school have

grown, I can tell you, things have changed. Not only are the students different, so is the parenting, the administration and the School Board. I'm sure Mr. Fornella can attest to this. He was first voted to the School Board back in 1981. So 43 years is a long time. Things change and driving students is different as well. I drive a bus for the district. Now, along with my sister, the district continues to grow. Drivers are dealing with overcrowded buses, kids living in 2 different locations due to family issues, and it's up to the driver to know where the child goes, and on what days of the week. When we drop off kindergarten and elementary students, it becomes our responsibility to make sure the authorized adult or parent is at the stop. Somewhere in time, the responsibility has left the parent and has moved to the driver. Unlike contracted companies, many of us live in the district or neighboring districts. We have long established relationships with students and parents, and some drivers decorate their buses for the holidays, give out little gifts on occasions, and we even had a driver decorate last year for Diwali. We are required to keep up on all State and Federal clearances. We are required to get a physical each year and be randomly drug tested. We do this for less than \$30,000 a year, and if we need medical benefits, it costs us approximately \$250 a pay for a premium of over \$5,000 a year just for individual coverage. South Fayette is one of the richest districts in the county, with some of the most expensive school taxes around. We say we are an innovative school, a top rated school, but it's pretty embarrassing that the support staff that helps earn these titles do not even make a living wage. You say we are the working poor of South Fayette. We can't get unemployment in the summer, and we make too much to qualify for food stamps. Maybe each board member should ride along with a bus driver, serve lunch with a food service person, grab a mop with one of our custodians, sit in on a class and help out a paraeducator, or run around the playground at recess with a monitor. Somehow, I think old South Fayette would be appalled at where the new South Fayette is headed. We now have more residences, more students, more tax money coming in, and more responsibility based on the number of support staff. It's still considered the working poor of the district. Please show the support staff some respect for all the jobs we do right for us and make it a fair contract. Thank you.

Hi. My name is Aisha, and I'm a South Fayette resident. I live at 319 Point View Drive. I'm here to talk on behalf of all the monitors. It's an honor to speak with you tonight, and I'm here to stand before you tonight to represent the dedicated monitors who work here at South Fayette Schools. The monitors work the entire student school year. We enjoy supporting students with breakfast, lunches, and recess, and we make the students feel comfortable during these important times in their day and keep them safe. It's disheartening to our monitors that they are denied the same number of sick days as other employees who work the same number of days, and our monitors also receive no paid holidays. Our pay is the lowest in the district, and we have open positions that no one will fill. We ask you, our board members, to please show your support and appreciation to our monitors with fair compensation and equitable holidays and sick days. And thank you.

Hi, good evening, everybody. My name is Anna Slattery, and I'm currently a paraeducator at the elementary school. I appreciate the time tonight to call attention to a matter close to my heart. We all know, negotiations for a new contract were to begin in January now it's almost October. Amongst many other things, part of my job is to continually encourage kindness, responsibility, and respect, and inspire students to have a voice amongst peers. In addition, I am expected to guide students in the importance of being prepared for class, being on time and completing work in a timely manner all of which are basic, yet incredibly important responsibilities in growing and maturing. Since I hail from an education and human development background. I feel qualified to give the School Board a failing grade in the aforementioned categories. To me the basic responsibilities that I am being asked to teach are in turn not being followed by those pay grades above me. Since I have only three min tonight to express my thoughts, I will summarize them by providing the school members with some homework. Your assignment consists of 4 challenges. Challenge number one, express empathy. Imagine how you would act and feel in our situations. Would you feel respected? Would you be okay, stressing monthly about being able to pay your bills and making ends meet. Would you feel as if you're being properly compensated for the time, energy, and patience you're required to bring to work every day? We aren't allowed to have a bad day. We aren't allowed to be unprepared, and we are absolutely not allowed to be disrespectful to those we work with. It may not sound scary to you, but as a newly single mom of three girls trying to make ends meet, it's terrifying, stressful, and on most days emotionally unbearable.

Challenge to put yourself on an \$1,800 budget for the month. Take a moment to assess whether you are able to afford your groceries, fill your car with gas, pay your mortgage, pay your car bill, electricity phone, Internet, cable insurance taxes, medical and prescription costs kids, extracurricular activities and any other expenses that you incur throughout the course of a month. On top of that, don't forget to save a few dollars for the summer when you won't receive a paycheck. Challenge 3. Come to the school and be one of us. We also just said that, drive a bus, clean a classroom or the cafeteria, prepare and serve lunch for a period. Help a student in the middle of a crisis. The list goes on and on, but be us, and decide how much you feel would be fair compensation for what we do during the course of the day. If you choose to accept the challenge, I hope and pray you get what we would refer to as a good day. You all know what I mean by that. Challenge. 4. Please take a moment to think about what a school day would be like without bus drivers, student monitors, para educators, custodians, food service workers, maintenance, and technology staff. I'm not going to elaborate because we all know it's not going to work. I'm doubtful I will hear the results of this challenge. I'm sorry I'm doubtful I will hear the results of this challenge, but I'm hopeful I will. We pour our hearts out for our students, our jobs in this district, in this new economy our wages are not livable, let alone competitive. Please consider the quality of employees here at South Fayette. We take pride in the excellence of our work. Let's see if South Fayette will break tradition and give us a living wage.

Hello, My name is Tara May, and I am representing and sharing some information with you tonight in regards to our cafeteria employees. We serve thousands of breakfasts and lunch each day. We love our students and staff and take great pride, providing safe and healthy meals. We not only provide lunches for students, we are often asked to provide food for your board meetings, staff breakfasts, sports activities like football games, and many, many more working without a contract is building frustrations on behalf of the dedicated staff. We implore you to agree to a fair, competitive, and equitable contract. Thank you.

Hello! My name is Brynn. May I live at 420 Meeting House Road, and I am a junior at South Fayette High School. I'm here tonight to talk about our amazing friendly support staff. Being a student in high school as well as a student athlete. I see and speak with several members of our support staff every day. Whether it's Janice and Janet who always make it a point to at least say hello, or Max and Cassie. who all take care of our stadium, and always ask about the outcome of our games when we come home on late nights during the season. I've even seen them give their own personal waters to fans during an extended weather delay as well as our as well as the custodial staff. Our bus drivers work those same late nights to ensure that us athletes are able to make the trips to our away games and make it back safely. I know that the high school cafeteria has been short staffed for years, they still have managed to provide us with healthy, tasty meals. Every day all of the staff have stepped up for each other to keep our school running so that us students can continue our educational journey in a clean, healthy, and safe environment. The South Fayette motto is tradition, pride, and excellence. I was wondering if you take pride knowing that you voted unanimously to give the superintendent and assistant superintendent a salary adjustment, yet our support staff has been working without a contract since June. I'm not sure if you are aware, but many members of our support staff have kids that attend our schools. Do you realize how that makes us feel, knowing that you do not think our parents are deserving of a fair and equitable contract? A fair and equitable contract will make the lives of our families much better. I know that you can work together to come up with a contract that works out well for both the school and the support staff. I implore you to do this in a timely manner. Thank you for your time this evening.

Good evening, everybody. My name is Jim Yorkey and I am speaking on behalf of all maintenance staff and members. Staff who maintain, repair and make improvements from pencil sharpeners, rooftop units in all buildings. Our job includes our back maintenance in our pools, kitchens, and electrical, plumbing, drywall repair, flooring, tile and ceramic tile, installing shelving canvas and lighting. We carry multiple certifications and attend training for HVAC, electrical, pesticide applications, and diagram designs just to name a few. We are intricate in the development of many STEM projects like esports, cyber security, and the taverns. We work hard, and we are dedicated to our school and facilities. Our wages are subpar compared to neighboring districts. and we pay much more for our medical benefits. For example, we pay three times more than West Allegheny, gaining four and a half times more than Montour, over two times more than Mount Lebanon and Bethel Park, and six times more than Chartiers Valley maintenance workers. Respected South Fayette Board members, we can do better. I ask you tonight to provide competitive wages and benefits for all our maintenance and support staff. Thank you.

Hi! There! Good evening. Thanks for letting me speak tonight. My name is Andrea, and I'm a bus driver. I'm also a South Fayette alumni and resident, and I've been a district employee for 11 years. I'm here tonight to ask for your help for a fair and equitable contract. Last year my W2 from the South Fayette Township School district was less than \$30,000, less than \$30,000 to safely drive a 40 foot bus to and from school. I also have a roster of 66 high school students, 65 middle school students, and 70 intermediate and elementary students, and on the days that there's field trips, clubs, athletic teams, and they require transportation, I'm responsible for the safety of over 200 students just that day. So, making less than \$30,000, I have to work a second job. And luckily I was fortunate enough to find something that works with the school schedule. But I work 7 days a week, and between working here and my other job, I average about 50 to 70 a week. And I'm still struggling. It's physically and mentally exhausting and it's frustrating. And now, to add to this frustration our healthcare costs have increased. I'm now paying over \$400 a month just for my individual health benefits and my premiums are now over \$5,000. The healthcare cost has increased so much that our wage increases have not been able to keep up. Hopefully you can understand these financial hardships and understand why we need a fair contract. See? A lot of times a lot of people come up to me, and they're like, we'll go find another job. Go work somewhere else, go make more money, and I'm sure you're all thinking that too well. It's really hard to leave and walk away from 11 years. And honestly, I love my job. I love the kids and their families. I love this district and the community. I even love my coworkers and I'm still here because I have faith. And I have faith in all of you, our elected School Board members. Five years ago we had a fair contract, and I didn't need to work all these hours and I wasn't struggling because the contract was fair. I have faith in you, and that you care, and that you want to help. I have faith you will give us what is needed for a fair and equitable contract so that we, the South Fayette support staff, may continue the tradition, pride, and excellence that we demonstrate on a daily basis. Thank you for your time.

Hello! My name is Betty Lewis. I live at 1137 Mohawk Road. I've been a resident of South Fayette for 52 years. I do want to speak in support of the support staff in South Fayette. We often hear of the excellence of our educators and students, but we do need to recognize our paraprofessionals, monitors, custodians, maintenance, mechanic workers, drivers, food service workers and techs. The men and women in these jobs work very hard every day to keep our district running. They are working jobs that keep our building safe and our facilities beautiful and functioning. And, as you hear, they're often the lowest paid employees in our schools. The South Fayette Education Support Professionals Association is now bargaining with the district. Their contract expired in June. Here it is the end of September and they still have not reached a settlement. I want the School Board to hear from me as a community member and a taxpayer. This is a great opportunity to show our support professionals that they are valued and that their work matters. We can do right by them. Please treat this round of negotiations with the kind of care and attention that we know. Our support staff approach their jobs every day with excellence. Distinguished board members, I'm going to read a letter on behalf of a custodian who is working and not able to be here, but wanted to share their story with you. I've worked for the district for over 10 years. Now, in that time my life has changed. I've started a family, bought a car and a house. What has also changed is the cost of living. The pay I am receiving from South Fayette is not enough to support my family and cover my expenses. Therefore I have to start working a second job. I receive \$1,100 bi-weekly from the district. My partner is currently the insurance carrier, because, despite having great coverage, I cannot afford to cover our family and myself. It would cost me over \$425 monthly for insurance through the school with those deductions that would bring my yearly salary to \$21,300. This is not a livable wage in 2024. Not to mention just the other day a meeting was held where all of the custodial staff was asked to take on more work to compensate for the lack of employees. So for what little wages I do make. I am asked to work longer and harder, pay more for insurance than others who make higher wages. Then I work nights where I miss precious time with my family. And to top it off by the Board's actions, I am told that I do not deserve a fair wage or affordable health care. I have dedicated my time, put in hard work, and done my best to promote pride, tradition, and excellence. I think all of our support, staff and myself deserve a much needed and overdue compensation for the

value that we bring to the school. St. Augustine once said. Do you wish to be great? Then begin by being. Do you deserve to construct a vast and lofty fabric? Think first about the foundations of humility for the higher your structure is to be, the deeper must be its foundation. The support staff is the foundation of this school and if the district wants to continue to grow and to be successful, It needs a strong foundation. Thank you. A custodial worker.

Good evening, everyone. My name is Kim Wilbourn. I've been a taxpaying resident here in South Fayette since 2019. I'm the proud mom of five kids, three of whom are students here at South Fayette. I have a senior, a freshman and a 5th grader at the intermediate school. My 5th grader has Down Syndrome, and he relies on paraprofessional support for academic and socioemotional success. For that I'm grateful, and I found most of you know who my child is. It's not just the paraprofessionals that ensure that success. It is everyone. Because, believe you me, if you don't know Austin, it does indeed take a village, and everyone from the teachers, the administrators down to everyone. They all are ensuring that Austin is having the most successful day that he can. I did a little digging on the website because I always do that. I've always been a researcher and looking to settle here in South Fayette, based on other people's recommendations. It's a wonderful place to be. It's a great place of community. I come from the deep South, you can tell, and family and community mean alot where I come from, and when we came here it seemed like it was that way. There were just funny accents, not my own. To quote from the district website, South Fayette School District's office of diversity, equity, and inclusion is committed to maintaining a diverse, equitable, and inclusive community, one where every member of our school community feels seen, heard, and their contributions valued. We are fortunate to be in a financially stable district that's able to provide excellent educators and opportunities that challenge our children to succeed not only in academia, athletics, and the arts, but also as compassionate individuals embracing and promoting diversity, equity, and inclusion. Now, I'd like to share our district mission statement in partnership with the community. The mission of the South Fayette Township School district, a leader in innovation, is to elevate academic, artistic, and athletic excellence of the whole learner by inspiring the strength to be dynamic, ethical, and empathetic citizens who flourish in a global society. It's important to acknowledge the valuable contributions of our education support personnel as they, too, are essential in the success and development of our students. I challenge the Board to make demonstrating the gualities of ethical, empathetic citizenship a top priority. Paraphrasing from the DEI statement, again, every member of our school community should feel seen, heard, and valued, and provide a fair and equitable contract. Thank you.

We have anyone else here that would like to comment.

Solicitor's Report

No Report

Board Comments

BOARD COMMITTEE REPORTS	
Executive Committee Report Mr. lagnemma had nothing to report.	President Tom lagnemma
B. South Fayette Foundation Dr. Miller reported that Funfest will be held on Octo	Jen Iriti bber 15.
C. PSBA/Legislative Committee Report Mrs. Patankar had nothing to report.	Prajakta Patankar
D. Parkway West Mr. lagnemma had nothing to report.	Tom lagnemma

E. SHASDA

Joe Welch

Mr. Welch had nothing to report.

Iriti seconded Burroughs to adjourn the meeting at 8:26 p.m.